

## 5. General Information

### 5.1 Visiting Foreign Research Fellow Program

A visiting professorship position has been introduced into the Arid Land Research Center (ALRC). Senior scientists in relevant fields who might be interested in this assignment are encouraged to apply in accordance with the information described below.

#### (1) Definition

Visiting foreign research fellows are scientists of outstanding research achievement who, on a full-time basis, will participate with the staff of the ALRC, Tottori University, in jointly planned research in the general area of arid land studies.

#### (2) Status

A foreign research fellow will be granted a status equivalent to that of a Japanese Professor for the period of the assignment. The fellow can be conferred with the title of Visiting Professor / Associate Professor / Assistant Professor of Tottori University depending upon his career.

#### (3) Duties

The duties of visiting foreign research fellows are to participate with the University staff in jointly planned research in the context of the activities of the ALRC or other branches of Tottori University.

#### (4) Period of Employment Contract

The period of employment contract for a visiting foreign research fellow is from six months up to one year.

#### (5) Remuneration

The amount of monthly remuneration is shown in Table 1. The appropriate remuneration is determined in accordance with prescribed criteria based upon the applicant's curriculum vitae (including educational background and professional record). This salary is subject to upward revision in accordance with regulations governing adjustments to salaries of personnel in General Service.

In addition, commutation allowances shall be provided under the same conditions as those given for the Japanese faculty members. Salary is paid on a prescribed day each month (usually 17th).

| Point | Period of employment |                      |
|-------|----------------------|----------------------|
|       | Six months or more   | Less than six months |
| 1     | ¥370,000             | ¥323,000             |
| 2     | 420,000              | 368,000              |
| 3     | 467,000              | 409,000              |
| 4     | 519,000              | 453,000              |
| 5     | 560,000              | 489,000              |
| 6     | 607,000              | 530,000              |
| 7     | 644,000              | 562,000              |

If you fulfill the following conditions, you are allowed an exemption from income tax in Japan:

1. There is a Tax Convention between Japan and your country.
  2. Your status here; Visiting Researcher fits the requirement in the relevant article.
- You can get further information on this from the relevant tax authorities in your country.

## **(6) Mutual Aid Association**

Foreign researchers become union members of the Mutual Aid Association at the time of employment. Regardless of age, members are obligated to pay for health insurance, nursing-care insurance (aged between 40 and 64) and pension scheme. Upon return to their countries, they can get partial reimbursement of the amount they have contributed in the Lump-sum Withdrawal Payment.

## **(7) Travel Expenses**

### **A. Travel expenses on taking up appointment**

Travel costs incurred on taking up appointment will be paid assuming the most economical route and method of travel, whether by land transport, sea, or air, together with a fixed daily allowance. The following actual expenses are recognized as miscellaneous travel costs: immunization fees, passport fees, visa fees, foreign exchange procurement fees as well as immigration and emigration taxes.

Note that in respect of the payment of travel expenses, except for the daily allowance, documentary evidence of expenditure is required, e.g. air tickets, receipts for various fees, etc.

The travel expenses of family dependents are not paid.

### **B. Travel expenses on return to home country**

Travel expenses on return to the home country are paid if the period of contract has been completed. The terms of reimbursement are the same as those pertaining to travel expenses on taking up appointment.

## **(8) Visas**

In order to prepare all documents needed for obtaining visa, the following documents are required:

- 1) photocopy of your passport
- 2) certificates verifying positions
- 3) two photographs (4 × 3 cm).

The certificate will be sent and a suitable visa will be issued from a nearby Japanese consulate on the basis of the certificate.

## **(9) Invitation Procedures etc.**

### **A. Documents to be submitted**

- 1) Curriculum vitae
- 2) Certificate verifying the highest educational degree awarded

### **B. Letter of invitation from the President of the University**

A formal letter of invitation will be sent to the invitee from the President of the University. In this letter of invitation the conditions of the assignment are set out the main contents being items relating to position, title of research, period of assignment, remuneration and travel expenses.

### **C. Contract of employment**

When the visiting research fellow arrives at the University to take up his appointment in accordance with his invitation, the first step will be to conclude a contract of employment between the research fellow and the President of the University. The contents of the contract consist mainly of the conditions of employment stated in the letter of invitation. The complete contract consists of two signed copies of Japanese original text and two signed copies of its English translation. The University keeps one copy each of the Japanese and English texts and other copies are handed to the research fellow.

Successive foreign visiting professors are shown in Table 2. Successive foreign visiting professors and Researchers supported COE program are shown in Table 3. The title of COE program is 'Researches on the establishment of plant production system using sea water in the coastal arid areas'.

**Table 2 List of Successive Foreign Visiting Researchers**

| No. | Name                           | Period               | Affiliation                                                                    | Country   |
|-----|--------------------------------|----------------------|--------------------------------------------------------------------------------|-----------|
| 1.  | <i>Dr. Hillel, Daniel</i>      | Oct.1990 - Mar.1991  | University of Massachusetts                                                    | U.S.A.    |
| 2.  | <i>Dr. Cohen, Yehezkel</i>     | May.1991 - Oct.1991  | The Volcani Center                                                             | Israel    |
| 3.  | <i>Dr. Hussain, Zahid</i>      | Nov.1991 - Jun.1992  | Pakistan Agricultural Research Council                                         | Pakistan  |
| 4.  | <i>Dr. Wu, I-Pai</i>           | Jul.1992 - Mar.1993  | University of Hawaii at Manoa                                                  | U.S.A.    |
| 5.  | <i>Dr. Kafkafi, Uzi</i>        | Apr.1993 - Sep.1993  | The Hebrew University of Jersalem                                              | Israel    |
| 6.  | <i>Dr. Wang, Lin He</i>        | Oct.1993 - Apr.1994  | Inner Mongolia Forest College                                                  | China     |
| 7.  | <i>Dr. Iyengar, E. R. R.</i>   | May 1994 - Oct.1994  | Central Salt and Marin Chemicals Research Institute                            | India     |
| 8.  | <i>Dr. Babiker, A. G. T.</i>   | Nov.1994 - Oct.1995  | Gezira Res. Station Agricultural Research Corporation                          | Sudan     |
| 9.  | <i>Dr. Shainberg, Isaac</i>    | Jan.1996 - Jul.1996  | The Volcani Center                                                             | Israel    |
| 10. | <i>Dr. Elrick, David E.</i>    | Jul.1996 - Dec.1996  | University of Guelph                                                           | Canada    |
| 11. | <i>Dr. Cohen, Yehezkel</i>     | Jan.1997 - Oct.1997  | The Volcani Center                                                             | Israel    |
| 12. | <i>Dr. Ben-Asher, Jiftah</i>   | Jan.1998 - Mar.1999  | Ben-Gurion University of the Negev                                             | Israel    |
| 13. | <i>Dr. Kafkafi, Uzi</i>        | Apr.1999 - Sep.1999  | The Hebrew University of Jerusalem                                             | Israel    |
| 14. | <i>Dr. Ahmed, Nafisa E.</i>    | Oct.1999 - Sep.2000  | Crop Protection Center, Agricultural Research Corporation                      | Sudan     |
| 15. | <i>Dr. Rasiyah, Velupillai</i> | Oct.2000 - Sep.2001  | Queensland State Government, Dep. of Natural Resources                         | Australia |
| 16. | <i>Dr. Li, Xin</i>             | Oct.2000 - Mar.2001  | The Chinese Academy of Sciences                                                | China     |
| 17. | <i>Dr.Mohamed,Elfatih,A</i>    | Apr.2001 - Mar.2002  | El-Obeid Agricultural Research Station, ARC                                    | Sudan     |
| 18. | <i>Dr. Berliner, Pedro R.</i>  | Oct.2001 - Sep. 2002 | Ben-Gurion University of the Negev                                             | Israel    |
| 19. | <i>Dr. Keren, Rami</i>         | Oct.2001 - Aug.2002  | The Volcani Center                                                             | Israel    |
| 20. | <i>Dr. Wen, Guang</i>          | Apr.2002 - Mar.2003  | University of Saskatchewan                                                     | Canada    |
| 21. | <i>Dr. Aydin, Mehmet</i>       | Sep.2002 - Aug.2003  | Mustafa Kemal University                                                       | Turkey    |
| 22. | <i>Dr.El-Siddig,Kamal A.</i>   | Oct.2002 - Sep.2003  | Agricultural Research Corporation                                              | Sudan     |
| 23. | <i>Dr. Agassi, Menachem</i>    | Jun.2003 - May.2004  | Soil Erosion Research Station, Ministry of Agriculture                         | Israel    |
| 24. | <i>Dr. Xu, Zhongmin</i>        | Oct.2003 - Sep.2004  | Cold and Arid Regions Environmental and Engineering Research Institute, C.A.S. | China     |
| 25. | <i>Dr. Qiu, Guoyu</i>          | Nov.2003 - Oct.2004  | Institute of Resources Science, Beijing Normal University                      | China     |
| 26. | <i>Dr. Eneji, A. Egrinya</i>   | Jun.2004 - May 2005  | University of Calabar                                                          | Nigeria   |
| 27. | <i>Dr. Saylan, Levent</i>      | Oct.2004 - Sep.2005  | Istanbul Technical University                                                  | Turkey    |
| 28. | <i>Dr. Gorham, John</i>        | Jan.2005 - Sep.2005  | University of Wales, Bangor                                                    | U.K.      |

|     |                                  |                     |                                                                                                                  |           |
|-----|----------------------------------|---------------------|------------------------------------------------------------------------------------------------------------------|-----------|
| 29. | <i>Dr. Eneji, A. Egrinya</i>     | Jun.2005 - May 2006 | University of Calabar                                                                                            | Nigeria   |
| 30. | <i>Dr. Wang, Jiemin</i>          | Oct.2005 - Sep.2006 | Cold and Arid Regions Environmental and Engineering Research Institute, CAS                                      | China     |
| 31. | <i>Dr. Rasiah, Velupillai</i>    | Oct.2005 - Sep.2006 | Department of Natural Resources & Mines, QLD                                                                     | Australia |
| 32. | <i>Dr. Saxena, Mohan Chandra</i> | Jun.2006 - May 2007 | International Center for Agricultural Research in the Dry Areas (Previous affiliation)                           | India     |
| 33. | <i>Dr. Zheng, Yuanrn</i>         | Oct.2006 - Sep.2007 | Laboratory of Quantitative Vegetation Ecology, Institute of Botany, CAS & Ordos Sandland Ecological Station, CAS | China     |
| 34. | <i>Dr. Irshad, Muhammad</i>      | Oct.2006 -          | Water Management Department, Government of North West Frontier Province (NWFP)                                   | Pakistan  |

**Table 3 List of Successive Foreign Researchers through COE Program**

| No. | Name                           | Period              | Affiliation                                                       | Country         |
|-----|--------------------------------|---------------------|-------------------------------------------------------------------|-----------------|
| 1.  | <i>Dr. Babiker, A. G. T.</i>   | Nov.1995 – Jan.1996 | Gezira Res. Station Agricultural Research Corporation             | Sudan           |
| 2.  | <i>Dr. Farah, Saeed M.</i>     | Feb.1996 – Jan.1997 | Gezira Res. Station Agricultural Research Corporation             | Sudan           |
| 3.  | <i>Dr. Kafkafi, Uzi</i>        | Aug.1996 – Oct.1996 | The Hebrew University                                             | Israel          |
| 4.  | <i>Dr. Salih, Ahmed A.</i>     | Dec.1996 – Nov.1997 | Gezira Res. Station Agricultural Research Corporation             | Sudan           |
| 5.  | <i>Dr. Lux, Alexander</i>      | May 1997 – Oct.1997 | Comenius University                                               | Slovakia        |
| 6.  | <i>Dr. Shainberg, Isaac</i>    | Nov.1997 – Jan.1998 | The Volcani Center                                                | Israel          |
| 7.  | <i>Dr. Babiker, A. G. T.</i>   | Dec.1997 – Nov.1998 | Gezira Res. Station Agricultural Research Corporation             | Sudan           |
| 8.  | <i>Dr. Keren, Rami</i>         | Apr.1998 – Jan.1999 | The Volcani Center                                                | Israel          |
| 9.  | <i>Dr. Fadul, Hassan M.</i>    | Dec.1998 – May 1999 | Land and Water Research Center, Agricultural Research Corporation | Sudan           |
| 10. | <i>Dr. Ibrahim, H. S.</i>      | Apr.1999 – Mar.2000 | Land and Water Research Center, Agricultural Research Corporation | Sudan           |
| 11. | <i>Dr. Dirksen, Christiaan</i> | Jun.1999 – May 2000 | Wageningen Agricultural University                                | The Netherlands |
| 12. | <i>Dr. Aydin, Mehmet</i>       | Apr.2000 – Mar 2001 | Mastafa Kemal University                                          | Turkey          |
| 13. | <i>Dr. Lux, Alexander</i>      | Aug.2000 – Mar 2001 | Comenius University                                               | Slovakia        |
| 14. | <i>Dr. Wen, Guang</i>          | Apr.2001 – Mar.2002 | Japan Society for the Promotion of Science                        | Canada          |
| 15. | <i>Dr. Ali, Abdelbagi M.</i>   | Jun.2001 – Mar.2002 | Plant Breeding, Agricultural Research Corporation                 | Sudan           |