

## 4. General Information

### 4.1 Visiting Foreign Research Fellow Program

A visiting professorship position has been introduced into the Arid Land Research Center (ALRC). The tenure of this position is one year from April or six months from April or October each year. Senior scientists in relevant fields who might be interested in this assignment are encouraged to apply in accordance with the information described below.

#### (1) Definition

Visiting foreign research fellows are scientists of outstanding research achievement who, on a full-time basis, will participate with the staff of the ALRC, Tottori University, in jointly planned research in the general area of arid land studies.

#### (2) Status

A foreign research fellow will be granted a status equivalent to that of a Japanese national public employee for the period of the assignment. The fellow can be conferred with the title of Visiting Professor of Tottori University depending upon his career.

#### (3) Duties

The duties of visiting foreign research fellows are to participate with the University staff in jointly planned research in the context of the activities of the ALRC or other branches of Tottori University.

#### (4) Period of Employment Contract

The period of employment contract for a visiting foreign research fellow shall not be longer than one year. If a contract is made in the course of the fiscal year (from April 1st to March 31st the following year), the period shall be made to end on the last day of the relevant fiscal year.

#### (5) Remuneration

The amount of monthly remuneration is shown in Table 1. The appropriate remuneration is determined in accordance with prescribed criteria based upon the applicant's curriculum vitae (including educational background and professional record). This salary is subject to upward revision in accordance with regulations governing adjustments to salaries of personnel in General Service.

In addition, commutation allowances shall be provided under the same conditions as these given for the Japanese faculty members. In either case no allowance will be provided if the commuting distance is less than 2 km. Salary is paid on a prescribed day each month (usually 17th).

**Table 1 Salary (as of Oct. 2004)**

Point	Period of employment	
	Six months or more	Less than six months
1	¥396,000	¥346,000
2	449,000	393,000
3	504,000	441,000
4	556,000	486,000
5	606,000	530,000
6	657,000	574,000
7	697,000	609,000

## **(6) Travel Expenses**

### **A. Travel expenses on taking up appointment**

Travel costs incurred on taking up appointment will be paid assuming the most economical route and method of travel, whether by land transport, sea, or air, together with a fixed daily allowance. The following actual expenses are recognized as miscellaneous travel costs: immunization fees, passport fees, visa fees, foreign exchange procurement fees as well as immigration and emigration taxes.

Note that in respect of the payment of travel expenses, except for the daily allowance, documentary evidence of expenditure is required, e.g. air tickets, receipts for various fees, etc.

The travel expenses of family dependents are not paid.

### **B. Travel expenses on return to home country**

Travel expenses on return to the home country are paid if the period of contract has been completed. The terms of reimbursement are the same as those pertaining to travel expenses on taking up appointment.

## **(7) Visas**

Before the conclusion of the allowance contract between the President of the University and a visiting foreign research fellow, the latter's passport will be examined after his arrival in Japan to ascertain that he has the requisite status indicated in Immigration Control and Refugee-Recognition Act (Article 6, Paragraph 1, Item 2). Assuming this status is indicated in the passport the contract of employment can be concluded immediately. In order to obtain residence status on landing in Japan, the President applies for the certificate of immigration-control to the Japanese Ministry of Justice on behalf of the research fellow after the agreement for the President's letter of invitation has been received.

The following documents are required for application for the certificate:

- 1) curriculum vitae
- 2) certificates verifying degrees and positions
- 3) two photographs (4 × 3 cm).

The certificate will be sent and a suitable visa will be issued from a nearby Japanese consulate on the basis of the certificate.

## **(8) Invitation Procedures etc.**

### **A. Documents to be submitted**

- 1) Curriculum vitae
- 2) Certificate verifying the highest educational degree awarded

### **B. Letter of invitation from the President of the University**

A formal letter of invitation will be sent to the invitee from the President of the University. In this letter of invitation the conditions of the assignment are set out the main contents being items relating to position, title of research, period of assignment, remuneration and travel expenses.

### **C. Contract of employment**

When the visiting research fellow arrives at the University to take up his appointment in accordance with his invitation, the first step will be to conclude a contract of employment between the research fellow and the President of the University. The contents of the contract consist mainly of the conditions of employment stated in the letter of invitation. The complete contract consists of two signed copies of Japanese original text and two signed copies of its English translation. The University keeps one copy each of the Japanese and English texts and other copies are handed to the research fellow.

Successive foreign visiting professors are shown in Table 2. Successive foreign visiting professors and Researchers supported COE program are shown in Table 3. The title of COE program is 'Researches on the establishment of plant production system using sea water in the coastal arid areas'.

**Table 2 List of Successive Foreign Visiting Researchers**

No.	Name	Period	Affiliation	Country
1.	<i>Dr. Hillel, Daniel</i>	Oct.1990 - Mar.1991	University of Massachusetts	U.S.A.
2.	<i>Dr. Cohen, Yehezkel</i>	May.1991 - Oct.1991	The Volcani Center	Israel
3.	<i>Dr. Hussain, Zahid</i>	Nov.1991 - Jun.1992	Pakistan Agricultural Research Council	Pakistan
4.	<i>Dr. Wu, I-Pai</i>	Jul.1992 - Mar.1993	University of Hawaii at Manoa	U.S.A.
5.	<i>Dr. Kafkafi, Uzi</i>	Apr.1993 - Sep.1993	The Hebrew University of Jersalem	Israel
6.	<i>Dr. Wang, Lin He</i>	Oct.1993 - Apr.1994	Inner Mongolia Forest College	China
7.	<i>Dr. Iyengar, E. R. R.</i>	May 1994 - Oct.1994	Central Salt and Marin Chemicals Research Institute	India
8.	<i>Dr. Babiker, A. G. T.</i>	Nov.1994 - Oct.1995	Gezira Res. Station Agricultural Research Corporation	Sudan
9.	<i>Dr. Shainberg, Isaac</i>	Jan.1996 - Jul.1996	The Volcani Center	Israel
10.	<i>Dr. Elrick, David E.</i>	Jul.1996 - Dec.1996	University of Guelph	Canada
11.	<i>Dr. Cohen, Yehezkel</i>	Jan.1997 - Oct.1997	The Volcani Center	Israel
12.	<i>Dr. Ben-Asher, Jiftah</i>	Jan.1998 - Mar.1999	Ben-Gurion University of the Negev	Israel
13.	<i>Dr. Kafkafi, Uzi</i>	Apr.1999 - Sep.1999	The Hebrew University of Jerusalem	Israel
14.	<i>Dr. Ahmed, Nafisa E.</i>	Oct.1999 - Sep.2000	Crop Protection Center, Agricultural Research Corporation	Sudan
15.	<i>Dr. Rasiah, Velupillai</i>	Oct.2000 - Sep.2001	Queensland State Government, Dep. of Natural Resources	Australia
16.	<i>Dr. Li, Xin</i>	Oct.2000 - Mar.2001	The Chinese Academy of Sciences	China
17.	<i>Dr.Mohamed,Elfatih,A</i>	Apr.2001 - Mar.2002	El-Obeid Agricultural Research Station, ARC	Sudan
18.	<i>Dr. Berliner, Pedro R.</i>	Oct.2001 - Sep. 2002	Ben-Gurion University of the Negev	Israel
19.	<i>Dr. Keren, Rami</i>	Oct.2001 - Aug.2002	The Volcani Center	Israel
20.	<i>Dr. Wen, Guang</i>	Apr.2002 - Mar.2003	University of Saskatchewan	Canada
21.	<i>Dr. Aydin, Mehmet</i>	Sep.2002 - Aug.2003	Mustafa Kemal University	Turkey
22.	<i>Dr.El-Siddig,Kamal A.</i>	Oct.2002 - Sep.2003	Agricultural Research Corporation	Sudan
23.	<i>Dr. Agassi, Menachem</i>	Jun.2003 - May.2004	Soil Erosion Research Station, Ministry of Agriculture	Israel
24.	<i>Dr. Xu, Zhongmin</i>	Oct.2003 - Sep.2004	Cold and Arid Regions Environmental and Engineering Research Institute, C.A.S.	China
25.	<i>Dr. Qiu, Guoyu</i>	Nov..2003 - Oct.2004	Institute of Resources Science, Beijing Normal University	China
26.	<i>Dr. Enefi, A. Egrinya</i>	Jun.2004 - May 2005	University of Calabar	Nigeria
27.	<i>Dr. Saylan, Levent</i>	Oct.2004 - Sep.2005	Istanbul Technical University	Turkey
28.	<i>Dr. Gorham, John</i>	Jan.2005 - Sep.2005	University of Wales, Bangor	U.K.

**Table 3 List of Successive Foreign Researchers through COE Program**

No.	Name	Period	Affiliation	Country
1.	<i>Dr. Babiker, A. G. T.</i>	Nov.1995 – Jan.1996	Gezira Res. Station Agricultural Research Corporation	Sudan
2.	<i>Dr. Farah, Saeed M.</i>	Feb.1996 – Jan.1997	Gezira Res. Station Agricultural Research Corporation	Sudan
3.	<i>Dr. Kafkafi, Uzi</i>	Aug.1996 – Oct.1996	The Hebrew University	Israel
4.	<i>Dr. Salih, Ahmed A.</i>	Dec.1996 – Nov.1997	Gezira Res. Station Agricultural Research Corporation	Sudan
5.	<i>Dr. Lux, Alexander</i>	May 1997 – Oct.1997	Comenius University	Slovakia
6.	<i>Dr. Shainberg, Isaac</i>	Nov.1997 – Jan.1998	The Volcani Center	Israel
7.	<i>Dr. Babiker, A. G. T.</i>	Dec.1997 – Nov.1998	Gezira Res. Station Agricultural Research Corporation	Sudan
8.	<i>Dr. Keren, Rami</i>	Apr.1998 – Jan.1999	The Volcani Center	Israel
9.	<i>Dr. Fadul, Hassan M.</i>	Dec.1998 – May 1999	Land and Water Research Center, Agricultural Research Corporation	Sudan
10.	<i>Dr. Ibrahim, H. S.</i>	Apr.1999 – Mar.2000	Land and Water Research Center, Agricultural Research Corporation	Sudan
11.	<i>Dr. Dirksen, Christiaan</i>	Jun.1999 – May 2000	Wageningen Agricultural University	The Netherlands
12.	<i>Dr. Aydin, Mehmet</i>	Apr.2000 – Mar 2001	Mastafa Kemal University	Turkey
13.	<i>Dr. Lux, Alexander</i>	Aug.2000 – Mar 2001	Comenius University	Slovakia
14.	<i>Dr. Wen, Guang</i>	Apr.2001 – Mar.2002	Japan Society for the Promotion of Science	Canada
15.	<i>Dr. Ali, Abdelbagi M.</i>	Jun.2001 – Mar.2002	Plant Breeding, Agricultural Research Corporation	Sudan